# Why work at **Southam College?**

Southam College is a great place to work – the staff are genuinely excellent and work hard together to support our young people. I've always felt supported by SLT and have had great opportunities to develop as a teacher and middle leader. II

Middle Leader

## **OUR SCHOOL**

- 1680 students from Years 7 to 13
- In September 2021 the school was rated as "Outstanding" by Ofsted for the third time.
- Talented and dedicated staff team who are committed to ensuring that students fulfil their potential
- A strong culture of safeguarding
- Active staff wellbeing team
- Centralised rewards and behaviour systems

## **STOWE VALLEY MAT**

- Opportunities for sharing good practice
- School to school support
- Support from a dedicated central team
- Culture of professional development
- Opportunities for progression in school and across the MAT

# BENEFITS

- Free Counselling and stress coaching via Education Mutual
- Access to Physiotherapy and 24/7 GP Service
- Spending saving via Wider Wallet
- Access to Workplace Bikes
  Scheme



O1926 812560

Kindness Confidence Resilience



**MORE INFORMATION** 



Southam College

Decisions are very clearly taken for the right reasons, ie students' best interests. SLT also listen to individual staff and their concerns, in fact they solicit this feedback, and are not afraid to act on it even if it means modifying policy. Impacts of decisions on staff welfare/workload are very clearly taken into account and it is appreciated. I personally feel listened to and taken seriously as a professional.

Staff Survey Response

I love the school so much and there's so many different types of lessons and experiences like discos and school trips I'm very happy I joined!

Student Survey Response

#### **OUR STUDENTS**

- There is an active student leadership team, and our students are engaged in the memorable experiences on offer, including a range of charitable activities.
- 89% of students report enjoying school and enjoying their learning
- 90% of students feel the school encourages them to be independent and take on responsibilities
- 93% of students feel encouraged to respect people from other backgrounds and to treat everyone equally

#### WHO TO TALK TO

Mel Mason, Headteacher Angelina Lynch, Teaching and Learning Jo Langhorn, current vacancies

# Be the best you can be! **NEW BUILD**

- £30 million new build currently under construction.
- Pathfinder for its low energy use, designed to achieve net zero carbon emissions.
- Dedicated spaces for curriculum areas. which staff have input to.
- Enlarged external space for social times and bus access.

#### O1926 812560

Kindness Confidence Resilience



Southam College

**MORE INFORMATION** 💮 www.southamcollege.com